1z0-1050 Dumps

Oracle Payroll Cloud 2019 Implementation Essentials

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NEW QUESTION 1
A customer wants to distribute the costs of a benefits element, which is at payroll relationship level, to employee earnings.
How should you define the costing rules to meet this requirement?

A. Create the costing of type "Costed" and because it is a relationship level element, it automatically distributes the costs over earnings elements.
B. Create a distribution group with earnings elements and create the distributed costing on relationship level element.
C. you cannot distribute the costs of an element.
D. Create the costing as Fixed Costed on payroll relationship level element, because the element is at relationship leve
E. It automatically distributes costs for earnings elements, which are at assignment level.

Answer: B

NEW QUESTION 2
You need to enter bank account details for the employees within your company. Which task should you use to do this?

A. Manage Third-Party Person Payment Methods
B. Manage Personal Payment Methods
C. Manage Element Entries
D. Manage Organization Payment Methods

Answer: B

NEW QUESTION 3
Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Task Parameter"?

A. Derives the value from a SQL Bind
B. Derives the value from the output of the previous task
C. Derives the value from the context of the current flow instance
D. Derives a specific value to the parameter as entered by the user

Answer: B

NEW QUESTION 4
A customer has asked for notifications to be sent for tasks within a flow pattern. Notifications can be sent based on the statuses of the flow task.
Which option should the task statuses that are supported?

A. Error, Warning, Complete
B. Error or Warning
C. Error, Warning, Complete, In Progress
D. All statuses

Answer: C

NEW QUESTION 5
You hire an employee on 01-JAN-2016. The employee is in the process of moving bank accounts and is yet to create a personal payment method. How will the employee receive their payroll payment for the month of January?

A. They will be paid by check, because this is the default payment method on the employee's payroll.
B. They won't receive payment until they have created a personal payment method.
C. A cash payment request will be sent to accounts payable, and the employee will be paid in cash.
D. The payment process will error and they will not receive payment for the month of January.

Answer: A

NEW QUESTION 6
You want to define your own rules for converting a rate value from one periodicity to another, such as from weekly to annual.
How can you achieve this?

A. Create an additional input value, calculate the converted value outside the system, and enter it while creating an element entry.
B. Define your own Periodicity Conversion Rule and select it while creating the element.
C. You cannot define your own rules for converting from one periodicity to another.
D. Define an indirect element, write a fast formula to convert the processed value and create the result for an indirect element.

Answer: B

NEW QUESTION 7
A person has one Payroll Relationship and two assignments. Each assignment has two different departments. Each department is associated with a different cost center. You would like to transfer all the costs of this period to one cost center only.
Which two options achieve this requirement?

A. Define payroll costing with the cost center required.
B. Define element entry level costing for all elements for this person with the required cost center.
C. You cannot achieve this because the cost center is automatically picked up from the manage department costing.
D. Define the Person – Payroll Relationship level costing with the required cost center so that all costs are changed to the same cost center.

Answer: B

NEW QUESTION 8
You have a requirement to stop the new entries from being created for an element and to continue the existing entries. How do you achieve this?

A. End date the element definition.
B. Change the effective date to the required date and select the "Closed for entry" check box.
C. You cannot achieve this requirement because you need to continue the existing element entries.
D. Delete the element definition and re-create it with a different effective date.

Answer: B

NEW QUESTION 9
How can you delete a payroll flow pattern that has not been previously submitted?

A. Change the status of the flow pattern to be "Inactive" in Manage Flow Pattern
B. Then select "Delete" from the actions menu.
C. Ensure all tasks are deleted and then from Manage Payroll Flow Patterns task, search for your flow and select "Delete" from the actions menu.
D. You cannot delete flow patterns.
E. From Manage Payroll Flow Patterns task, search for your flow and select Delete" from the actions menu.

Answer: D

NEW QUESTION 10
You have a requirement for not processing an element entry based on a specific condition that will be evaluated during payroll run. How should you achieve this?

A. You write a skip rule with the condition so that the element is not processed when the condition is satisfied.
B. You write a calculation formula with the condition so that the element is not processed when the condition is satisfied.
C. You write a validation formula with the condition so that the element is not processed when the condition is satisfied.
D. You cannot meet this requirement because once an element entry is created, it will be processed all the time.

Answer: A

NEW QUESTION 10
You have a requirement to restrict the entry on an input value such that the entered value is greater than 30 but less than 50. How do you achieve this?

A. Create a validation formula and attach it at the element eligibility level to validate the minimum and maximum of the input value at the time of entry.
B. Create a validation formula and attach it at the element level to validate the minimum and maximum of the input value at the time of entry.
C. In the element definition, enter minimum and maximum for the input value.
D. Create a validation formula and attach it at the element input value level to validate the minimum and maximum of the input value at the time of entry.

Answer: D

NEW QUESTION 15
An element is defined with costing type as "Fixed Costing". Which costing levels are considered while building cost account?

A. Payroll, Department, Element Eligibility
B. Payroll, Element Eligibility, Element Entry
C. Payroll, Element Eligibility, Department, Element Entry
D. Payroll, Person Element Entry, Department, Job or Position, Person, Element Eligibility

Answer: B

NEW QUESTION 16
A worker's check has been returned to the company as it is damaged. This must be recorded in the application. What action should they take?

A. Rollback the prepayment process for this employee.
B. Change the check payment status from paid to void.
C. Delete the check payment payment result.
D. Change the check payment status from paid to cancelled.

Answer: B

NEW QUESTION 18
You defined the department costing information after the Calculate Payroll process is run that creates the costing results also. You noticed that the department costing information is not created for the employees who are in that department.
What should you do to ensure the department costing information is reflected for those employees without rolling back and rerunning the Calculate Payroll?

A. You roll back only the costing process and rerun it.
B. You run the Calculate Retroactive Costing process to recalculate costs for retroactive changes to costing setups.
C. You cannot rectify the costing results after they are created.
D. You do the adjustments in General Ledger because you cannot do changes in the costing results.

Answer: B

NEW QUESTION 23
There are several flows showing on the payroll dashboard that are incomplete. What action should be taken to complete the flow and remove it from showing on the dashboard?

A. From the Payroll Calculation Work Area, highlight the flow and select the complete flow action.
B. From the Payroll Calculation Work Area, highlight the flow and select the delete flow action.
C. From the Payroll Calculation Work Area, highlight the flow and select the skip all tasks action.
D. From the Payroll Calculation Work Area, highlight the flow and select the rollback all tasks action.

Answer: D

NEW QUESTION 27
Your customer has the financial system in a third party system and you have to send the payroll costing entries to a third party system. Which two options should be used to extract the data from Cloud Payroll system?

A. You can use the OTBI – Payroll Run Results Real Time subject area to extract the costing results of a particular run, because payroll costing is part of payroll run.
B. You cannot extract the costing results from cloud payroll to send it to third party financials system.
C. You can run the Payroll Costing Report to extract the costing results of a particular run.
D. You can use the OTBI – Payroll Run Costing Real Time subject area to extract the costing results of a particular run.

Answer: CD

NEW QUESTION 30
What three options should be considered while defining a costing key flexfield structure? (Choose three.)

A. Value sets for the segments
B. Cost hierarchy levels enabled to populate each cost account segment
C. segments required for the offset account
D. GL Accounting key flexfield structure

Answer: ABC

NEW QUESTION 32
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