

1z0-1048 Dumps

Oracle Time and Labor Cloud 2019 Implementation Essentials

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NEW QUESTION 1

You need a Time Entry Rule to run only when one or more of a certain group of Time Attribute values have been entered in the time card. How should you achieve this?

- A. Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule formula to define when the rule will run.
- B. Define an HCM Group that contains the required time attribute values and use this in the Time Entry Rule formula to define when the rule will run.
- C. Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule set to define when the rule will run.
- D. Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule Template to define when the rule will run.
- E. Define an HCM Group that contains the required time attribute values and use this in the Time Entry Rule set to define when the rule will run.

Answer: E

NEW QUESTION 2

How do you configure a time submission rule set used with time devices?

- A. Every time you create a time submission rule, the save action also creates a corresponding rule set.
- B. Use the time device import process to add time submission rules to the rule set.
- C. Every time you associate a time submission rule with the processing profile, the add action creates a corresponding rule set.
- D. Manage Time Submission Rule Set and add the submission rules to the set.

Answer: C

Explanation:

Reference https://docs.oracle.com/cloud/fare12/globalcs_gs/FAITL/FAITL2021781.htm#FAITL1788995

NEW QUESTION 3

Your client wants to minimize the validation rules that execute against a time card and only under certain circumstances they want certain validation rules, if required, to display validation messages. Which option will accomplish your customer's goals?

- A. Create a new validation formula/template and rule that accesses HCM data to only execute if certain HR data exists for the worker and processes the validation logic on the time entry
- B. Place the rule that uses the formula in a rule set and assign the rule set using an appropriate profile.
- C. Place the validation rules in a rule set, assigning a properly formatted time category on the same rows in the rule set
- D. Assign the rule set to the workers using an appropriate profile.
- E. Create a new formula/template and rule that uses an input parameter to check for certain values defined in the rule using a time category input parameter
- F. When present, complete execution of the rule
- G. Place the rule that uses the formula in a rule set and assign the rule set using an appropriate profile.
- H. Create a formula that incorporates program logic to check for certain time card entries and, when present, execute the validation rule
- I. Create the new template and rule
- J. Place the rule that uses the formula in a rule set and assign the rule set using an appropriate profile.

Answer: B

NEW QUESTION 4

Which configuration step should you perform to display the unit of measure and quantity fields in time card matrices?

- A. Configure time categories to display the unit of measure column for time entries.
- B. Enable display of the unit of measure option in the time processing setup profile.
- C. Enable display of the unit of measure option on the payroll time type attribute for the required element.
- D. Configure layouts to display the unit of measure column for time entries.
- E. Enable display of the unit of measure option in the time entry setup profile.

Answer: E

Explanation:

Reference
<http://www.oracle.com/webfolder/technetwork/tutorials/tutorial/cloud/r13/wn/r13-wf-mgmt-wn.htm>

NEW QUESTION 5

Which two capabilities are defined for workers in the Time Entry Profiles in Time and Labor?

- A. rules for time card actions that control when workers can enter, update, and delete their time
- B. time card period
- C. consumer set, validation, approval, and transfer processing
- D. layouts for reporting time

Answer: AD

Explanation:

Reference https://docs.oracle.com/cd/E51367_01/globalop_gs/FAUTL/F1471298AN1531B.htm

NEW QUESTION 6

A customer requirement is to use the first part (week) of a biweekly time card period for validation purposes. Which option outlines how this could be accomplished?

- A. Create a new rule template using a delivered TER formul
- B. Enable input parameters in the template to define the validation period and set summation period to "Time Card Level." Create rules using the new rule template and assign them using a rule set.
- C. Create a new TER formula and rule template
- D. Define the validation period within the formul
- E. Enable the summation level selection when defining the rule as an input parameter within the rule template
- F. Create rules using the new rule templates and assign them using a rule se
- G. Place the "Day Level" rules on Rows 1–7 for days 1–7 in the time card period, and the "Time Card Level" Rule in the 8th ro
- H. Use the Processing Sequence to order the rules.
- I. Create a new rule template using a delivered TER formul
- J. Enable input parameters in the template to define the validation period and set the summation period to "Day Level." Create rules using the new rule template and assign them using a rule set.
- K. Create a new TER formula and rule templat
- L. Define the validation period within the formul
- M. Set the summation period to "Time Card Level" in the rule template and enable the input parameter
- N. Create rules using the new rule template and assign them using a rule set.

Answer: B

NEW QUESTION 7

How should you define a new, single attribute time card field with a new data source for the Project Costing Task time attribute that is dependent on the Project Costing Project value selected?

- A. Define the new time card field as an independent time card field using a properly defined table value set as the new data source.
- B. Define the new time card field as a dependent time card field, using the new data source with a properly defined table value set with the independent time card fields as the required Project Costing – Expenditure Type time attribute.
- C. Define the new time card field by entering the correct parameters when running the Generate Time Card Fields process.
- D. Only the delivered Project Costing Task time card field may be used in Cloud Time and Labor.
- E. Define the new Task time card field as a dependent time card field using the new data source with a properly defined table value set, defined using the Dependent Field Definition page for the independent Project Costing – Projects Time Card Field.

Answer: E

NEW QUESTION 8

What are the three possible types of time allocation?

- A. Hours, Time Card Period, and Percentage
- B. Hours, Percentage, and Equally
- C. Hours, Week, and Bi-Weekly
- D. Percentage, Number, and Proportionally

Answer: B

Explanation:

Reference

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update18a/faitl/rule-based-validation-calculat>

NEW QUESTION 9

Which option will not enhance the reusability of a Time Calculation Rule template when defining rules?

- A. Rule Template Definition > Summation Level
- B. Rule Template Outputs > User Defined Output Sources
- C. Rule Template Definition > Time Card Events That Trigger Rule option
- D. Rule Template Parameters > Formula Parameters types
- E. Rule Template Definition > Reporting Level

Answer: B

NEW QUESTION 10

How do you configure a Time Calculation Rule (TCR) formula and template to enable the TCR rule to display process results and a validation message from the same rule?

- A. Define the TCR formula to call a Time Entry Rule (TER) formula and pass TER formula results to the TCR formul
- B. Define a new TCR template to display the process and message results on the Output train stop.
- C. Define a TER formula to call a TCR formula within the same TER formul
- D. Define in a new TER template to enable the TE
- E. Use the TER template to pass the process results and message back to a new TCR Template on the Outputs train stop.
- F. Define both a new TER and new TCR formula and TCR and TER template
- G. The TCR template defines the process results, the TER defines the validation messag
- H. Assign the TCR and TER using appropriate rule sets and time processing profiles.
- I. Define both a new TER and new TCR formula and TCR and TER template
- J. The TCR template defines a new input parameter to select the TER template, and then defines a TCR rule to display process and message results.
- K. Define a new TCR formula that calls a WFM validation utility formula within the TCR formul
- L. Create a new TCR template to process time card results and pass back both TCR results and a validation message to the time card.

Answer: A

NEW QUESTION 10

When defining a customer-defined template using a new Time Calculation Rule fast formula, which two options on the Parameter train stop enhance the rule setup to minimize rule setup errors?

- A. Set the proper Parameter type values.
- B. Set the Time Attribute Value to Value Set.
- C. Set the "Required" flag.
- D. Set the Group.
- E. Set the Time Attribute Value Type to Text.
- F. Set the Time Attribute Value Type to Data Source.

Answer: AF

NEW QUESTION 11

A customer requires Oracle payroll validation to run when a user goes from the time entry page to the time card review page, and for all payroll time types to be part of the transfer to payroll. Which two options should you use to configure this?

- A. Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to Next.
- B. Use a time consumer set containing the delivered time category of "all payroll plus absence entries" and set "Validate on time card actions" to Next.
- C. Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to "Submit only."
- D. Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to "Submit and save."
- E. Use a time consumer set containing the delivered time category of "all payroll plus absence entries" and set "Validate on time card actions" to "Submit and save."

Answer: AD

NEW QUESTION 13

Which three capabilities are defined for workers in the Time Processing Profiles in Time and Labor?

- A. rules for time card actions that control when workers can enter, update, and delete their time
- B. time submission rule set
- C. time card period
- D. consumer set, validation, approval, and transfer processing
- E. time entry and time calculation rule sets

Answer: ABD

NEW QUESTION 15

Workers need to record two mandatory and an additional four optional time card fields against each row of their start/stop time card. Which option will minimize the quantity of horizontal scrolling required when completing the weekly time card?

- A. Configure the layout with the optional fields as Row Level Details.
- B. Use Daily Details to record optional fields.
- C. Combine the optional fields together into one or two "multi attribute time card fields" and display these on the time card.
- D. Configure the layout to show all six time card fields and use personalization to adjust the column widths, including those for recording the start & stop time to the smallest appropriate for the data.
- E. Implement the same changes as in the first answer but also fix the two mandatory columns, so that only the optional and days of the week scroll.

Answer: D

NEW QUESTION 16

Which is not a predefined approval task and task rule for payroll and project costing time entry approvals?

- A. a Payroll Time Card Approval task that automatically approves the time card if the total hours for time entries is 40 hours or less.
- B. a Project Time Card Approval task that routes time cards that contain time entries with a reported project, task, and expenditure type to the appropriate Project Manager
- C. a Payroll Time Card Approval task that routes payroll time entries to the Line Manager if the total hours for a time card exceed 40 hours
- D. a Payroll Time Card Approval task that automatically approves the time card unless it contains absences

Answer: D

Explanation:

Reference https://docs.oracle.com/cloud/farel12/globalcs_gs/FAUTL/FAUTL1471283.htm#FAUTL1471283

NEW QUESTION 18

Which delivered Role, Workarea, and Task combinations should be used when troubleshooting rule processing issues to determine which rules and rule sets are executed against a specific worker's time card for a specific time card action?

- A. Time and Labor Manager, Setup and Maintenance Work Area, Analyze Rule Processing Details Task
- B. Time and Labor Manager, Time Management Work Area, Manage Time Repository Rule Sets
- C. Time and Labor Administrator, Setup and Maintenance Work Area, Analyze Rule Processing Details Task
- D. Time and Labor Administrator, Time Management Work Area, Analyze Rule Processing Details Task
- E. Time and Labor Manager, Time Management Work Area, Analyze Rule Processing Details Task
- F. Time and Labor Administrator, Setup and Maintenance Work Area, Manage Worker Time Processing Profile Task

Answer: F

NEW QUESTION 20

You are managing your team schedule and you cannot see one of your worker's schedule. This worker has a work schedule typed as duration. What is causing this?

- A. Duration work schedules are not supported in the Planned and Published Schedules.
- B. The worker's work schedule is assigned to his primary assignment.
- C. Shift short name has not been set for the shifts that composed the worker's work schedule.
- D. Shift limits have not been set for the shifts that composed the worker's work schedule.

Answer: B

NEW QUESTION 21

How should you configure a Formula, Template, and Rule to display Time and Labor (T&L) validation rule messages when entering time using the calendar entry dialog box to enter and save entries?

- A. Define a TER formula using a delivered workforce management calendar validation subroutine formula that accesses the worker's schedule/calendar information to display a message when saving the calendar entry from the calendar entry dialog bo
- B. Assign the rule to the TER Rule Set and then to the worker via the appropriate profile.
- C. All of the above
- D. Define a TSR Rule Set that calls additional TER as part of the existing assigned TSR Rule Set to execute when the dialog box closes and display a TER message on the Save actio
- E. Add the TSR to an existing TSR Rule Set and assign it to the worker via the appropriate profile.
- F. Define a TER formula/template using a delivered workforce management calendar validation function to display either a delivered or customer-defined message when executing the TE
- G. Assign the rule to the TER Rule Set and then to the worker via the appropriate profile.
- H. Define a TCR formula/template using a delivered workforce management calendar validation function to display either a delivered or customer-defined message when executing the TC
- I. Assign the rule to the TCR Rule Set and then to the worker via the appropriate profile.
- J. Define a Time Device formula using a delivered DBI that accesses the calendar entry dialog page's entries to validate the non time card and calendar entries to display the device message on the calendar entry pag
- K. Assign the rule to the TDR Rule Set and then to the worker via the appropriate profile.

Answer: A

NEW QUESTION 23

The Workforce Management business process contains which shard components?

- A. Repeating Time Periods, Time Repository, Data Dictionary
- B. Repeating Time Periods, Time Repository, Time Attributes
- C. Repeating Time Periods, Time Repository, Data Dictionary, Time Consumers
- D. Repeating Time Periods, Time Repository, Time Attributes, Time Consumers

Answer: D

NEW QUESTION 27

A company using T&L for payroll not projects has multiple locations close together and workers can work in more than one location each day. They need to identify on their time card which location they worked in for each part of the day. How should you implement this to minimize the size of the time card and ensure accuracy?

- A. Use Daily Details to record the locatio
- B. Multiple locations on the same day would be entered as multiple daily details.
- C. Use a multi attribute time card field to combine the location information with the time type information so the user can select the correct combination.
- D. Use the Entry Level details capability to create a layout with Location as a daily detail.
- E. Add a Location field to the time card matrix and allow the users to enter each location as a new line.

Answer: B

NEW QUESTION 28

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