

## Exam Questions 1z0-1050

Oracle Payroll Cloud 2019 Implementation Essentials

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#### NEW QUESTION 1

Which two delivered reports can be used to view the results of a payroll run immediately after running the Calculate Payroll process? (Choose two.)

- A. Payroll Activity Report
- B. Payroll Balance Report
- C. Payment Register Report
- D. Payroll Register Report

**Answer:** AB

#### NEW QUESTION 2

A worker moves to a different legal employer within the same country. The HR uses performs a global transfer to meet this requirement. What is the impact of the transfer on the worker's payroll relationship record?

- A. The payroll relationship will be ended and a new relationship is created.
- B. There is no impact.
- C. It depends on the customer's payroll statutory unit and legal employer structure.
- D. It depends on the customer's payroll statutory unit and tax reporting structure.

**Answer:** C

#### NEW QUESTION 3

Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Parameter"?

- A. Derives the value from the output of the previous task
- B. Derives the value from one of the flow pattern parameter values
- C. Derives the value from one of the task parameter values
- D. Derives the value from the context of the current flow instance

**Answer:** B

#### NEW QUESTION 4

You want to define your own rules for converting a rate value from one periodicity to another, such as from weekly to annual. How can you achieve this?

- A. Create an additional input value, calculate the converted value outside the system, and enter it while creating an element entry.
- B. Define your own Periodicity Conversion Rule and select it while creating the element.
- C. You cannot define your own rules for converting from one periodicity to another.
- D. Define an indirect element, write a fast formula to convert the processed value and create the result for an indirect element.

**Answer:** B

#### NEW QUESTION 5

You are implementing retropay. You have created a retroactive event group to tract the changes that need to be considered by the retropay process. To which feature should the retroactive event group be associated?

- A. Element
- B. Payroll relationship records
- C. Payroll definition
- D. Work relationship records

**Answer:** A

#### NEW QUESTION 6

A person has one Payroll Relationship and two assignments. Each assignment has two different departments. Each department is associated with a different cost center. You would like to transfer all the costs of this period to one cost center only. Which two options achieve this requirement?

- A. Define payroll costing with the cost center required.
- B. Define element entry level costing for all elements for this person with the required cost center.
- C. You cannot achieve this because the cost center is automatically picked up from the manage department costing.
- D. Define the Person – Payroll Relationship level costing with the required cost center so that all costs are changed to the same cost center.

**Answer:** B

#### NEW QUESTION 7

How can you delete a payroll flow pattern that has not been previously submitted?

- A. Change the status of the flow pattern to be "Inactive" in Manage Flow Pattern
- B. Then select "Delete" from the actions menu.
- C. Ensure all tasks are deleted and then from Manage Payroll Flow Patterns task, search for your flow and select "Delete" from the actions menu.
- D. You cannot delete flow patterns.
- E. From Manage Payroll Flow Patterns task, search for your flow and select Delete" from the actions menu.

**Answer:**

D

#### NEW QUESTION 8

Which status should you select for your flow pattern so it is available under “Submit a Payroll Flow”?

- A. Activ
- B. Payroll Flow
- C. Activ
- D. Process of Report
- E. Activ
- F. Flow Pattern Submission
- G. Activ
- H. Proces
- I. Report, or Payroll Flow

**Answer:** D

#### NEW QUESTION 9

How should you change the order of the task displayed within the payroll flows checklist?

- A. Amend both the sequence of the tasks on the task definition page and the task
- B. Amend the task sequence on the task sequencing page.
- C. Amend the sequence of the tasks within the task definition page.
- D. Amend both the task sequence on the task sequencing page and the sequence within the edit task details page.

**Answer:** B

#### NEW QUESTION 10

If the status of a task on the checklist is “On Hold”, what actions can be taken against that task?

- A. Mark for Retry
- B. Skip, Retry, and Submit
- C. Resubmit, Force Resubmit, and Skip
- D. Resubmit, Rollback, and Skip

**Answer:** B

#### NEW QUESTION 10

You are creating a car allowance element. The rules for this allowance need to reference the salary balance. How can you meet this requirement?

- A. Associate the salary balance to a calculation card and reference the calculation card in the allowance element formula.
- B. Enter the salary balance value as an input value on the car allowance element.
- C. Create a balance feed to feed the salary balance to the car allowance element.
- D. Reference the database item and appropriate dimension for the salary balance in the allowance element formula.

**Answer:** D

#### NEW QUESTION 14

You want to give a user to access to run a specific shipped payroll process or report. Which three actions should you perform?

- A. Give the user the functional privilege to run the specific process or report through a job or abstract role.
- B. Enable the process or report on the Mange Payroll Flow Pattern page.
- C. Define a payroll flow security profile that includes the flow for the specific process or report, and then assign it to the data role attached to the user.
- D. Regenerate the data role attached to the user.

**Answer:** BCD

#### NEW QUESTION 16

You have a requirement to restrict the entry on an input value such that the entered value is greater than 30 but less than 50. How do you achieve this?

- A. Create a validation formula and attach it at the element eligibility level to validate the minimum and maximum of the input value at the time of entry.
- B. Create a validation formula and attach it at the element level to validate the minimum and maximum of the input value at the time of entry.
- C. In the element definition, enter minimum and maximum for the input value.
- D. Create a validation formula and attach it at the element input value level to validate the minimum and maximum of the input value at the time of entry.

**Answer:** D

#### NEW QUESTION 19

If you encounter errors after transferring the batch using the Load Initial Balances process, what must you do?

- A. Undo the batch, correct the errors, validate and transfer the batch again.
- B. Correct the errors, create a new batch, validate and transfer the batch again.
- C. Perform a rollback, correct the errors, create a new batch, validate and transfer the batch again.
- D. Correct the errors, delete the batch, create a new batch, validate and transfer the batch again.

**Answer:**

C

**NEW QUESTION 23**

Which legislative data group (LDG) description is incorrect?

- A. An LDG can be associated to multiple cost allocation key flexfield structures.
- B. An LDG can contain many legal entities that act as payroll statutory units.
- C. An LDG is associated with a legislative code and currency.
- D. An LDG marks a legislation in which payroll is processed.

**Answer: A**

**NEW QUESTION 27**

Your customer is using HCM cloud Absences. Where is the absence information passed from absences to payroll held in the application?

- A. User-defined tables.
- B. Absence information is not passed from cloud absences to cloud payroll.
- C. Input values
- D. Value definitions

**Answer: C**

**NEW QUESTION 31**

A customer is implementing the two-tier employment model. At what level are payroll run results captured in cloud payroll?

- A. Payroll Relationship only
- B. Work Relationship and Assignment
- C. Assignment only
- D. Payroll Relationship and Assignment

**Answer: C**

**NEW QUESTION 36**

There are several flows showing on the payroll dashboard that are incomplete. What action should be taken to complete the flow and remove it from showing on the dashboard?

- A. From the Payroll Calculation Work Area, highlight the flow and select the complete flow action.
- B. From the Payroll Calculation Work Area, highlight the flow and select the delete flow action.
- C. From the Payroll Calculation Work Area, highlight the flow and select the skip all tasks action.
- D. From the Payroll Calculation Work Area, highlight the flow and select the rollback all tasks action.

**Answer: D**

**NEW QUESTION 38**

Whilst testing the payroll ran, five workers went into error status. The remaining 10,000 workers completed successfully. You have reviewed and corrected the underlying issues for the five workers and now need to correct their payroll results. What action should you take?

- A. Process Payroll
- B. Mark erred workers for retry and retry the payroll.
- C. Rollback the payroll run and reprocess
- D. Manually update the payroll run status for each worker from error to complete.

**Answer: B**

**NEW QUESTION 40**

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